

## CV: Dipl.-Ing. Christina Kruse

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**Mobile:** +49 172 4124384  
**Skype:** krusechr  
**E-Mail:** kruse@conpega.de  
**Language:** **German:** Native speaker  
**English:** B2 - C1  
**Spanish:** Basic knowledge



### Work-experience:

**Since 04/06 Self-employed HR-Professional, Change Manager, Coach and Mediator for Medical Devices-, Pharmacy-, Biotechnology- and Industrial-companies.**

**Owner of:**

**conpega leadership consulting gmbh, Hamburg and Berlin Germany**

[www.conpega.de](http://www.conpega.de)

- Strategic and operative organizational development and change management.
- Project management for process-development projects.
- Strategic planning and redesigning of the organizational structure.
- Recruitment with professional and personal preselection, including professional onboarding.
- Mediation, Team-mediation, Business-coaching and Team-coaching.
- Conception and realization of workshops and trainings.

- since 2017 Lecturer, "BZE – Bildungszentrum Elektrotechnik"
- since 2018 Authorized process consultant, SME campaign
- since 2015 Lecturer, "IAM Akademie"
- since 2014 Honorary judge, "Hamburgisches Obergerverwaltungsgericht"
- since 2013 Authorized process consultant, campaign "UnternehmensWert:Mensch"

**07/03 – 02/06 Kelly Services Personal Marketing GmbH, Germany**

International US-Company, HR consultant, with 10.000 internal employees

**Branch Manager Kelly Engineering Germany**

**HR Consultant and Change Manager**

- Founding and developing of the Kelly engineering department in Germany.
- Leading the branch with budget and personnel responsibility.
- Direct reporting to global VP engineering in English.
- Business development and Sales.
- Advising customers on all HR topics.
- Recruitment and supervision of temporary workers.
- Conducting training for clients and applicants.

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## 01/95 – 06/03 **Dräger Medical AG & Co. KgaA, Lübeck, Germany**

International Medical Devices Company, with 5.000 Employees

### 05/01 – 06/03 **HR-Manager**

- Designing strategic concepts, steering and implementing of personnel and organizational change initiatives, in close cooperation with the employees, the works councils and the executive board.
- Leading one part of the HR-division including budget and personnel responsibility.
- Supporting and guiding successful implementation of two operational transitions with a special focus on development of the corporate culture.
- Responsible for recruitment and HR-marketing.
- Initiation, conception and implementation of the traineeship program.

### 04/95 – 04/01 **Development Engineer for Anesthesia Devices**

- Development of mechanical components and creation of the pneumatic concept.
- Project management for anesthetic equipment and System integration.
- Supervising clinical tests.
- Selection and supervision of trainees and diploma students for the department.
- Supervision of the production introduction.
- Continuous optimization of the manufacturing costs.

### 01/95 – 03/95 **Development Engineer for Neonatology Devices.**

#### **Education:**

##### 08/90 – 03/95 **Mechanical Engineering**

„Fachhochschule Kiel“, Graduation: „**Diplom-Ingenieur**“

##### 08/89 – 06/90 „Fachoberschule“

##### 08/86 – 08/89 **Technical Draftswoman**

**Drägerwerk AG**, International Medical Devices Company, 10.000 Employees

##### 08/76 - 06/86 “Wilhelm- Visser Realschule”

#### **Qualification:**

- **eLearning** Conception and implementation with **Moodle** (2015)
- Knowledge and handling of **supervisory board practice** (2015)
- **Team-Development** (2014)
- **Moderator** of Innovation Workshops, Team- and Process Development (2014)
- **Mediator** and **Coach** – “Freie Universität” Berlin (2012, 2013)
- **Start up Consultant** – “Universität” Lüneburg (2007)
- **Change Manager HR** – Dräger Medical GmbH
- **Project Leader**– Dräger Medical GmbH

**Interests:** Horseback riding, traveling, inline skating, Technology and Innovation